Labor Market Assessment (LMA) Modules and Questions

GATHER

ANALYZE

SYNTHESIZE

Systems/Stakeholder Mapping

What are the institutional relationships, barriers and opportunities for supporting change?

What are the country's economic and human capital trends?

Policy

What policies impact the labor market and what are the implications for reform?

Supply of Skills

What occupations, education levels, and skills levels are possessed by the workforce? What types of training are offered by which institutions?

Economic Context and Analysis

Which sectors currently absorb labor and which are likely to see increases in employment?

Demand for Skills

What are the skill sets required: by function in the value chain, by type of firm, by region?

Alignment

What are target population characteristics and dynamics (by segment)? What are entry points for youth and other groups? How can alignment be improved through systems change (and policy reform)?

Labor Market Assessment (LMA) Tools and Approaches

GATHER

ANALYZE

SYNTHESIZE

Systems/Stakeholder Mapping

- Institutional and systems maps
- Causal loop analysis
- Social network analysis

Country Dashboard

Policy

- Macroeconomic
- Trade & investment
- Labor & social protection
- Education
- Structural factors

Supply of Skills

- USE (Understanding Skills for Employment)
- Stocks and flows data and diagram

Economic Context and Analysis

- Assessment of export and investment data
- Product space analysis

Demand for Skills

- Sector selection
- Employer interviews
- Value chain analysis: occupations, processes, and requirements

Alignment

- Youth and gender assessments
- Champion validation